



STATE OF MAINE
 BOARD OF NURSING
 158 STATE HOUSE STATION
 AUGUSTA, MAINE
 04333-0158

ANGUS S. KING, JR.
 GOVERNOR

JEAN C. CARON, M.S., R.N.
 EXECUTIVE DIRECTOR

In re:)
Cynthia A. Stover, L.P.N.) **CONSENT AGREEMENT**
 of Hollis, Maine) **REGARDING REPRIMAND**
 License #P004710)

INTRODUCTION

This document is a Consent Agreement and Reprimand regarding Cynthia A. Stover's license to practice practical nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Cynthia A. Stover, L.P.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

Ms. Stover was advised by the Board that it had received letters dated September 19 and October 5, 1995 from Cindy Bridgham, R.N., Maternity Head Nurse at the Maine Medical Center, containing information of a possible violation of 32 M.R.S.A. Section 2105-A(2)(B), (2)(E) and (2)(F). Ms. Stover responded by letters dated October 18 and November 6, 1995. The Board subsequently requested that Ms. Stover attend an informal conference pursuant to 32 M.R.S.A. Section 2105-A(1-A). The informal conference was held on March 6, 1996. Ms. Stover was present and was not represented by counsel.

FINDINGS OF FACT

As a result of the informal conference the Board made the following findings of fact:

1. The licensee admits to the allegations contained in the two letters from Ms. Bridgham of the Maine Medical Center.
2. The licensee states that she had been clean and sober since October of 1993.
3. There was no documented patient harm as a result of the actions of the licensee in this matter..
4. The licensee recorded on the narcotic sheet the administration to a patient of a Tylenol #3, and she states that she charted that on the computer but not in the nurses' narrative notes.
5. The facility representative disputes that the information regarding the administration of that medication was entered into the computer.
6. The licensee acknowledges that she agreed to stay out of the Level 2 nursery unless specifically assigned, and that she subsequently did go into the nursery in violation of that agreement.
7. The licensee admits that she purposefully disregarded the physician's orders regarding the method of feeding, volume limit, and types of formula for feeding premature infants.

8. The licensee was, at the time of the informal conference, on probation as a result of a Consent Agreement dated January 18, 1995.
9. The licensee was not employed in nursing at the time of the informal conference.
10. The licensee had been employed at the Maine Medical Center for eight years prior to her termination as a result of these incidents.
11. The Employee Performance Evaluations for this licensee were satisfactory prior to these incidents, except for absenteeism.

COVENANTS

Based on the above findings of fact, the Board voted to enter into an agreement with Ms. Stover under which she will be, and she hereby is, **REPRIMANDED** for her actions in this matter. Ms. Stover is advised to conform her future conduct accordingly. The Board agrees to take no further disciplinary action upon these facts..

Ms. Stover understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. Ms. Stover understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering this Consent Agreement. Ms. Stover affirms that she executes this Consent Agreement of her own free will.

DATED: 10.20.96

Cynthia A. Stover L.P.N.
CYNTHIA A. STOVER, L.P.N.

FOR THE MAINE STATE BOARD OF NURSING:

DATED: 10/23/96

Jean C. Caron
JEAN C. CARON, M.S., R.N.
Executive Director

FOR THE DEPARTMENT OF ATTORNEY GENERAL:

DATED: 10/30/96

Timothy W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board